

Leading Virtual Teams

The excitement of a promotion to a managerial position is often followed by the realization that the skills that allow an individual to be successful in their previous position do not automatically transfer into proficient managerial success. A manager's role requires a specialized set of skills that include the ability to motivate others toward individual and organizational success. Now that you've mastered those skills, here comes the curveball.

A manager who must supervise and guide direct reports in a remote capacity will find that while there is some crossover from building and maintaining productive relationships in a face-to-face capacity, what they are being asked to do as a manager and as a leader is now very different. In that spirit, this course will take some of the great natural abilities of current leaders and give them the skills to translate that into their new role as virtual leaders. In this course, we explore:

- Feedback and coaching in a virtual environment
- Building and maintaining a cohesive remote team
- Task delegation and virtual supervision
- Personal Štress Management

Our team of training professionals, who have collectively worked with remote groups in over 75 countries, will customize your workshop to meet your specific goals and outcomes.

We will conduct an assessment prior to your program to ensure the training meets the specific needs of your group, whether they are just starting to navigate the virtual team environment, or have already been using various virtual tools and would like next-level guidance.

We also offer a 60-Minute version of this program called <u>Launching Your</u> <u>Virtual Team</u>.

Program Details

Group Size: Up to 25

Team Size: N/A

Program Length: 3 to 9 hours

Space Requirement N/A

Setting: Indoor

Physicality: Low

Program Elements

- Creativity & Resourcefulness
- Individual and Team Development
- Performance & Continuous Improvement

What's Included?

The program includes professional facilitation via video conferencing platform and program materials provided to each participant.