

Building Your Hybrid Team

Over the years, workplaces have been experimenting with different ways to work remotely, at home and on the road. Companies attempt to achieve the same level of individual and team productivity as in the office with remote and hybrid teams.

Recent research on remote workforces indicates that workers want more flexible work options like working from home, but still want opportunities for in person work and more collaboration with their teams.

Without a template or proven roadmap to follow, many managers of hybrid teams struggle to manage this seemingly opposing set of desires from their team within their management style. For some, this means remote workers are ignored in favor of in person team members, and for others, it means doubling down on giving attention to remote workers to the point of micromanagement - neither of which are ideal management techniques.

Building Your Hybrid Team is a customized workshop that will give you and your hybrid team a roadmap for how to move forward while helping organize yourselves for increased efficiency - with fewer potential conflicts.

This workshop focuses on:

- Methodologies that the group can use in future meetings, including but not limited to Team Charters, Tools to Assess Buy-In, Sharing of Best Practices, and How to Address Conflict.
- Helping to create team S.M.A.R.T. goals, which are championed by the group.
- Establishing a Trust Audit that can be administered within the team
- Creation of a Scope and Objective Statement to make sure that everyone is on the same page.
- Individual reflection on participants' work and behavioral styles, and exploration of how a mutual understanding of these styles can make the difference between triggering conflict, or managing tasks as a team effectively.
- Situational leadership approaches that ensure the needs of all team members are met.

Our team of training professionals, who have collectively worked with remote and hybrid groups in over 75 countries, will customize your workshop to meet your specific goals and outcomes.

We will conduct an assessment before your program to ensure the training meets the specific needs of your group, whether they are just starting to navigate the hybrid workspace, or have already been operating in a hybrid environment and would like next-level guidance.

Program Details

Group Size:

Up to 25

Team Size:

N/A

Program Length:

2 to 6 hours

Space Requirement

N/A

Setting:

Indoor

Physicality:

Low

Program Elements

- ✓ Collaboration & Accomplishing Common Goal
- ✓ Communication
- ✓ Individual and Team Development
- ✓ Relationship Building & Networking

What's Included?

The program includes professional facilitation via video conferencing platform and program materials provided to each participant