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# Competition to Collaboration®

**Competition to Collaboration**® is a unique series of team collaboration activities with a powerful message of organizational synergy. This engaging session will impart to your group coaching and mentoring skills while celebrating the success of colleagues.

This activity requires splitting the group into 2 sub-teams to work on separate initiatives. After several attempts during which they will be expected to improve upon their performance, they will each have set benchmarks for the other team to beat.

In one area, "Team A" engages in a series of activities such as Kaizen and Speed Order. With several quick rounds sandwiched between strategy meetings, the goal here is for the team to put together the fastest possible time

Simultaneously, "Team B" is working on totally different challenges such as the frenetic, points-driven On Target or the financially driven Pipeline.

All of these challenges allow for multiple rounds and focus on continuous improvement with each team endeavoring to achieve the best possible result.

To their surprise, participants are now introduced to a new goal! Before they switch activities, they must now openly divulge information and strategies, which will position the other team to outperform their benchmark. With this new twist, success is now measured by their ability to help the other team to surpass their previous best effort!

This synergistic approach highlights the positive results of sharing best practices and has a powerful message of team collaboration and celebrating the success of our colleagues.

To ensure a great experience, aspects of this event may be modified for your group size, group makeup, time available, and other variables.

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## Clients Talk About this Program

"The best part of this event was seeing the cycle times reduced significantly due to better communication, collaboration; working in teams with different people. All of it was really fun - in addition to being impactful. Your lead was a fabulous facilitator and we received positive feedback from everyone, even the most skeptical in the group. We would like to do something similar for the next level of leaders."

Cheryl - Accenture

### **Program Details**

#### **Group Size:**

30 to 1,000+

#### **Team Size:**

Varies

#### **Program Length:**

2 to 2.5 hours

#### **Space Requirement**

30 sq. ft. per person, two independent flat outdoor areas or two separate indoor spaces.

#### Setting:

Indoor / Outdoor

#### Physicality:

Medium

### **Program Elements**

- Collaboration & Accomplishing Common Goal
- Individual and Team Development
- Performance & Continuous Improvement
- Relationship Building & Networking

#### What's Included?

Pricing varies depending upon the number of participants (minimum of 30) and includes the team building program, prep, production coordination and all materials, program design, professional lead facilitator and staff.