

Virtual Competition to Collaboration

Virtual Competition to Collaboration is the ultimate hands-on workshop designed to demonstrate the power of collaboration and organizational synergy. Utilizing a virtual meeting space, and taking advantage of break-out rooms, this session will initially have participants working on a large group initiative to set a benchmark, while showcasing goal setting, role clarification and time management skills. The group will be required to complete the activity several times in rapid succession to determine the average and high-performing team results.

After a discussion on key insights from that experience, the group is formed into sub-teams and sent to virtual breakout rooms. These teams work on a variety of new activities with the goal of setting the best mark possible given the level of difficulty of the challenge and the time allotted. Teams rotate through each activity, so everyone can complete each challenge. As with the large group initiative, all of these team challenges allow for multiple rounds and focus on continuous improvement with each team endeavoring to achieve the best possible result.

The facilitator ensures that each group is motivated to set the bar as high as possible as the new teams who attempt the challenge after them will try to erase the best result they achieved with a better mark of their own.

At half-time, and to their surprise, the entire group comes together in the main general session room and are introduced to a new goal. Before they switch activities, they must now openly divulge and share information and strategies to the other teams, to position the other team to outperform their own “untouchable” benchmark! With this new twist, success is now measured by their ability to mentor, coach, and help the other team to surpass their own previous best effort!

This synergistic approach highlights the positive results of sharing best practices and has a powerful message of team collaboration and celebrating the success of our colleagues.

To ensure a great experience, aspects of this event may be modified for your group size, group makeup, time available, and other variables.

Program Details

Group Size:

Any Size

Team Size:

Varies

Program Length:

1 to 3 Hours

Space Requirement

N/A

Setting:

Indoor

Physicality:

Low

Program Elements

- ✓ Relationship Building & Networking