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## **Essential Supervisory Skills**

Often, when people get promoted to a supervisory position, it's because of their historical job performance. The challenge they face in their new supervisory role is that their essential job functions are different. An entirely new skill set is required of supervisors that concentrates on the people side of management and the organization's capabilities to handle multiple people reporting to them.

New supervisors often fall into one of two extremes. Either they're too passive and try to remain on a peer-level basis with their direct reports, or they take a much more aggressive approach to establish authority immediately. An assertive approach will be the most successful transition for new managers.

Our **Essential Supervisory Skills** workshop gives us an opportunity to uncover the elements of an assertive – but not aggressive – supervisory style. During the workshop, we will discuss key responsibilities for supervisors and how new managers can effectively implement them. We also cover motivational differences, how to implement an ongoing and continuous performance plan, and how to diagnose the needs of your people in order to give them the right amount of instructive versus supportive behavior.

This workshop uses various experiential activities to bring our concepts to life. We can often also integrate either a personality indicator or behavioral assessment to dive further into some of these concepts.

Get in touch today to get started!

For photos and video, please visit our website at <a href="https://bestcorporateevents.com/programs/essential-supervisory-skills">https://bestcorporateevents.com/programs/essential-supervisory-skills</a>

Or Scan QR Code to visit our website:



## **Program Details**

**Group Size:** 

Any

**Team Size:** 

N/A

**Program Length:** 

3 - 4 Hours

**Space Requirement** 

Varies according to your group size. Classroom Style or Rounds.

Setting:

Indoor

Physicality:

Select

What's Included?

Pricing varies depending upon the number of participants and includes the Professional Development program, prep, production coordination, program design, and an experienced professional trainer.