

Developing Emerging Leaders

Over a series of five group sessions, our **Developing Emerging Leaders** program is designed to develop high-potential individual contributors into your company's "next generation" of leaders.

Each virtual session is 90 to 120 minutes, meeting every two weeks. Each session will focus on a different topic within the umbrella of leadership. Participants will begin to document their own situations, experiences, goals, challenges, and strengths using their Participant Guide. Then, through coaching tools, exercises, industry examples, and peer discussions, we'll explore the subtle nuances that transform a solid individual contributor into a strong future leader and provide the tools that they need to implement these skills immediately.

Following the conclusion of the final session, our professional trainer will remain available to participants for up to 2 hours each over the next 60 days for any follow-up questions or concerns.

Prework:

All participants will complete a Behavioral Assessment prior to the first session using software from the Predictive Index. This will include readback, a personal development guide, a manager strategy guide, and other coaching tools that will be used during sessions.

Session Plan:

- Leadership vs Management (1 ½ hours)
- Communicating Simply & Powerfully (1 ½ hours)
- Resolving Unproductive Conflict (1 ½ hours)
- Managing Up, Down, and Across (1 ½ hours)
- Managing/Developing Others (2 hours)

This workshop can be held in conjunction with our [Strategic Leadership](#) workshop series for a comprehensive Leadership Series experience. The 5 sessions within this series can also be delivered as stand-alone programs or as a prequel for participants who plan to participate in the Developing Emerging Leaders sessions.

Clients Talk About this Program

"This was a great series with a very knowledgeable facilitator! I liked how the content was tailored to our industry and company, and she brought in real-world examples that really brought the concepts to life!"

Nancy - TScan Therapeutics - BioTech

For photos and video, please visit our website at https://bestcorporateevents.com/?post_type=programs&p=124090

Or Scan QR Code to visit our website:



Program Details

Group Size:

8 to 10 (larger groups divided into sub-programs)

Team Size:

N/A

Program Length:

90 to 120 minute sessions every other week for 10 weeks

Space Requirement

N/A

Setting:

Indoor

Physicality:

Low

What's Included?

Program includes professional facilitation via video conferencing platform and Participant Guide provided to each participant. Behavioral Assessment and 360 Feedback Survey are also provided for each participant. Optional 2 hour/participant available within 60 days of course completion for follow-up questions.