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Total Recall

Total Recall is an engaging and mentally challenging communication initiative that strengthens clarity, accuracy, and teamwork. In this model replication team building activity, sub-teams work together to recreate a pre-built structure located in a separate area. Only one participant, the looker, can see the original, and all other details must be communicated verbally. The experience demonstrates how easily information can be misinterpreted and how powerful effective communication becomes when every message matters.

Teams quickly discover that success requires strong listening, thoughtful clarifying questions, consistent confirmation of details, and a reliable flow of information. With each participant assigned a specific role, the activity creates a fast-paced environment that mirrors real workplace communication challenges. It offers a memorable way to strengthen accuracy, collaboration, and effective two-way communication across any team.

Program Agenda

The session begins with an interactive paired warm-up designed to demonstrate the importance of precise two-way communication. After the introduction, groups are divided into sub-teams of five, and each member selects their role based on provided descriptions. The looker has exclusive access to the original structure, the buyer negotiates for materials, the two runners transport information and resources, and the builder constructs the replica without ever seeing the original.

A continuous chain of verbal communication unfolds as teams work across three separate locations. Information flows from the looker to the buyer and runners, then to the builder, and back again through reverse communication to verify accuracy. The challenge intensifies as teams strategize, refine their methods, and learn to correct miscommunications in real time.

By the conclusion of the activity, teams present their completed structures to compare how closely they align with the original. The experience drives home valuable lessons about communication discipline, active listening, verification loops, and the importance of consistent message clarity in any collaborative environment.

Program Outcomes & Takeaways

- · Stronger communication and listening skills
- Increased clarity and precision under pressure
- · Better collaboration and role coordination
- Improved problem-solving in complex scenarios
- A deeper understanding of two-way communication dynamics

Program Customization

Consider options such as:

- · Custom structure designs or themed build challenges
- Competitive scoring enhancements or timed rounds
- · Executive or team-lead roles built into the activity
- Additional communication skills debrief and workshop integration
- Outdoor or expanded multi-zone layouts

Program Details

Group Size:

30 to 1,000+

Team Size:

5

Program Length:

1.5 - 2 hours

Space Requirement

3 separate breakout rooms square footage determined by number of participants

Setting:

Indoor

Physicality:

Low

What's Included?

Professional lead facilitator and staff Materials and supplies for all structure-building activities Role description packets for looker, buyer, runners, and builder Setup, production, and event coordination Scoring, debrief elements, and comparison reveal

Is your team capable of the clear and concise information sharing required to complete a project without the use of notes, diagrams, or technology (no pictures!)? This is the ultimate activity to drive home critical lessons that can be applied immediately to enhance clear communication in the workplace.

Clients Talk About this Program

Our Total Recall team-building program was very organized. The communication needed to complete the activity was a great team builder, but the competition was definitely the most fun. Your lead facilitator was excellent and as far as our group enjoying the program as a whole, we give it a 10 out of 10!

Amanda - Studio Eagle

For photos and video, please visit our website at https://bestcorporateevents.com/programs/total-recall

Or Scan QR Code to visit our website:

